Make space for what matters

with Think Productive

Your people will shine. Your organization will thrive.



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The Universal Problem

Incredibly, work has become noisier, faster and more complex than we could have imagined.

There's always more work than time. The meetings and messages never stop, priorities compete, and attention gets pulled in ten directions at once. The focused, strategic thinking is the first thing to get squeezed out. And now AI is speeding all of it up, without making the actual work any clearer.

If your teams are busy but not sure they're making real progress, they're not alone. New tools promise efficiency, but most people just feel more overwhelmed: more change, more noise, and no shared way of working that holds it together.

What's missing?

Making space for **human thinking**. To get clear on what matters, to structure the work, to build the core skills, and to agree how the team wants to work together.

Ultimately, it's the human side of work which drives high-performing, sustainable organizations and employee fulfilment.

Clarity. Judgment. Critical Thinking. Communication. Creativity. Curiosity. Trust.

Without those things, even the best tools create more noise instead of better work.

Ready to make space for what matters? We can help.

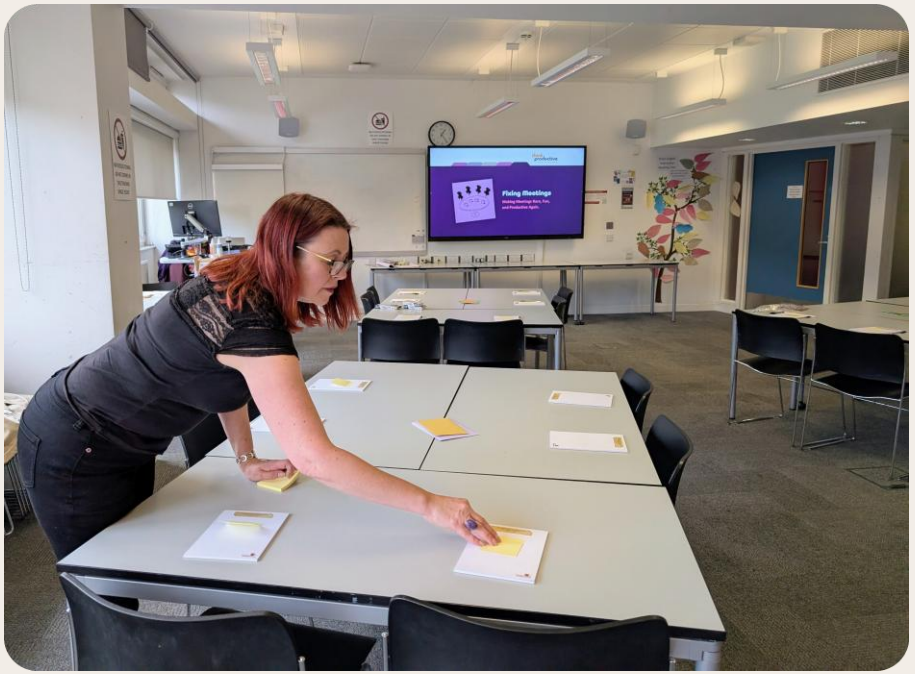
How we help



When your people have the space and the skills to do their best work, **everything downstream gets easier.** That's what we help you build, through practical learning, real team connection, and honest conversations about how work actually happens.

On the pages that follow you'll find learning experiences and events designed to **spark change and build momentum in your teams.** And if you want to go further, tell us about your culture and your goals and we'll explore how to support lasting change across the organization.







Learning Experiences & Live Events

Practical, energizing and designed to spark change

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DID YOU KNOW?
Many of our longer sessions can be condensed to Bitesize keynotes for larger groups!

Productivity & wellbeing skills	In a nutshell	Recommended* duration	Recommended* max. group size	Price
How to be a Productivity Ninja® (Masterclass)	Avoid distraction, get your best work done and make space for what matters.	6 hours	Up to 15	Please contact us and we'll share the pricing with you
The Way of the Productivity Ninja®	Be inspired, form good habits, transform the way you work.	2 hours	Unlimited	
6 Weeks to Ninja	The 6-Week program for lasting clarity, control and ninja habits.	2 hours per week (6 weeks)	Minimum 15	
Getting your Inbox to Zero®	Get email overload under control to gain clarity, focus and produce your best work.	3 hours	Up to 15	
Microsoft for Productivity Ninjas	Bossing the tech	6 hours	Up to 20	
Mastering Microsoft Teams Meetings	Helping 'Teams' live up to its name	2 hours	Up to 20	
Smarter Work with Copilot	Get to grips with Copilot and free up time for the work that matters.	3 hours	Up to 20	
Human, not Superhero	Putting wellbeing at the center of how we work	2 hours	Unlimited	
Making Hybrid Working Work	Making great work happen, wherever we are.	2 hours	Unlimited	

All sessions deliverable online or face-to-face

All prices exclude VAT and any Travel (at cost)

***Need a different group size or duration? Let's chat.**

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Leadership & Management Skills	In a nutshell	Recommended* duration	Recommended* max. group size	Price
Coaching to Empower	Discover the power of coaching to engage and develop your team.	3 hours	Up to 20	Please contact us and we'll share the pricing with you
Delegate to Elevate	Empower Your Team. Reclaim Your Time.	3 hours	Up to 20	
Leading Hybrid Teams	Lead with confidence, no matter the distance.	3 hours	Up to 20	
Managing Upwards	Build trust, communicate clearly, and contribute upwards with confidence.	3 hours	Up to 20	
The Manager Role	Understanding your personal style as a manager.	3 hours	Up to 20	
We Need To Talk	Replacing fear with clarity when giving feedback	3 hours	Up to 20	
Cracking The Engagement Puzzle	Understanding human motivation to energize and inspire your team.	6 hours	Up to 20	
Thriving Teams	Building a Culture of Resilience & Psychological Safety	3 hours	Up to 20	

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Core Career Skills	In a nutshell	Recommended* duration	Recommended* max. group size	Price
Love Your Inner Presenter	Learn to enjoy presenting as YOU.	6 hours	Up to 8	Please contact us and we'll share the pricing with you
Influencing & Persuading	Make your message land. Influence with confidence, not pressure.	4 hours	Up to 15	
Emotional Intelligence At Work	Self-Awareness for Peak Performance.	3 hours	Up to 20	
Project Management 101	Be the Project Manager that wows the rest!	6 hours	Up to 15	
Supercharge Your Team Comms	Powerful team communication and collaboration without overwhelm.	3 hours	Up to 20	
Fixing Meetings	Making meetings rare, fun and productive again.	3 hours	Up to 20	

All sessions deliverable online or face-to-face

All prices exclude VAT and any Travel (at cost)

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Making the change stick

Our blended learning is designed to make the learning memorable, build accountability and help bottle that away-day energy.



Books

Our award-winning books are available as additional learning opportunities.

- How to Be a Productivity Ninja
- Kind
- Fixing Meetings
- Study Ninja
- How to Have the Energy



The Productivity Ninja Academy

All our live experiences include digital handouts (and physical ones where appropriate), access to slides, and curated resources to support learning transfer or a deeper dive.



Embedding change

If you're serious about creating culture change, we can help you carve out the accountability and support to keep the new behaviors alive. From Impact Clinics and reinforcement email campaigns to executive coaching, we'll help you find the right support to turn good intentions into lasting change.

Leadership & Management Programmes

Most managers are squeezed from both sides: more expected from above, more needed from their teams, and rarely the time or support to do both well. Many were promoted for being good at the job, not prepared for **the very different job of leading people.** And the conversations that matter most are often the ones they put off.

More than ever, teams need leaders who understand the human side of managing people, with the mindset and tools to bring out the best in themselves and their teams. That's who we design for: **bold insight, practical tools, and fresh thinking for the modern leader.** And like everything at Think Productive, it's **human-centered, grounded in reality, and sustainably productive.**

Whether you're looking for subject-matter experts to enhance an existing programme, or an experienced partner to co-create your leadership and management strategy, we're here to help, making sure your leadership approach connects with your wider culture and change work.

> **The programme was engaging, useful, relevant, clear and supportive. It opened my mind to new ideas, tools and effective methods, which in turn has refreshed my approach to work.**

Helen Rouse,
Programme Participant



Culture Consultancy

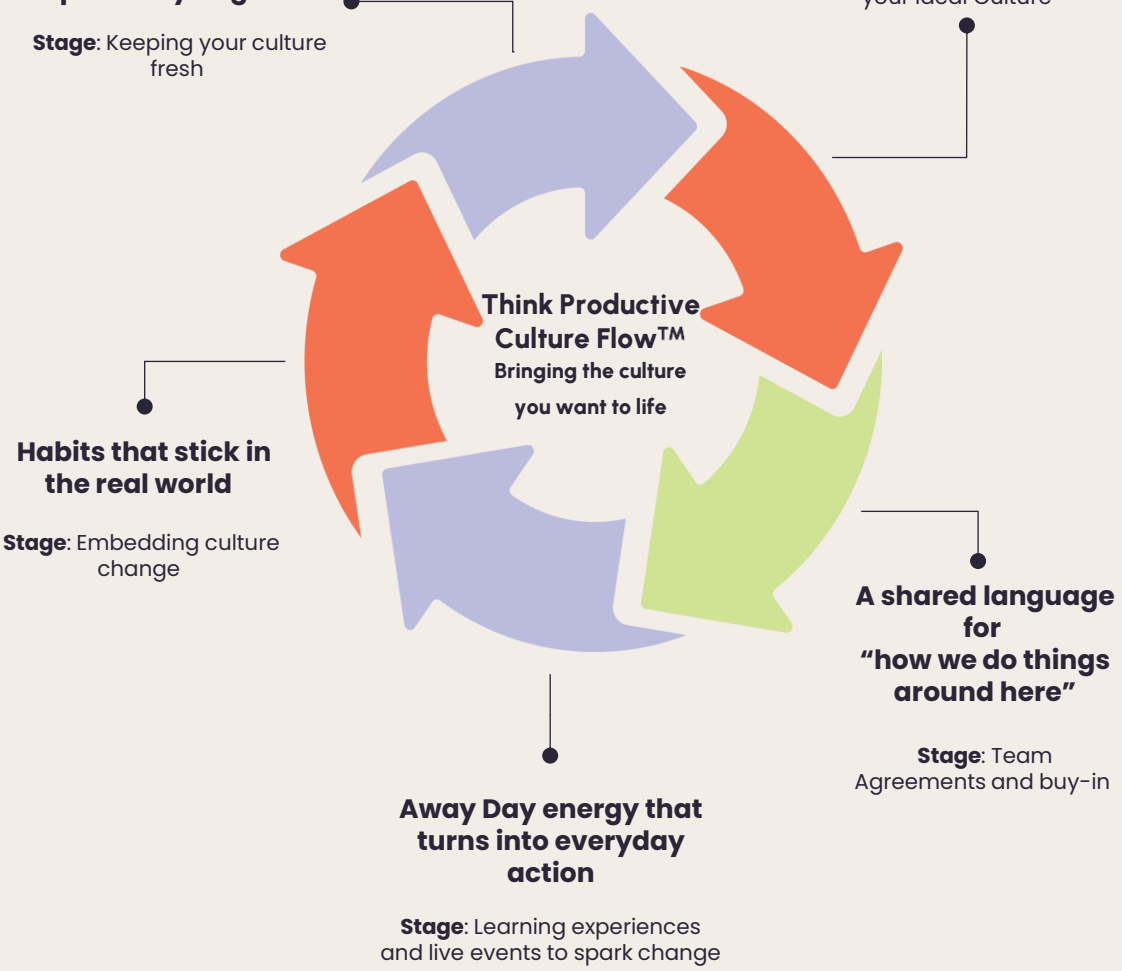
When the challenge is bigger than a workshop

If your people are hearing mixed messages, seeing inconsistent behaviors and making unproductive assumptions, these are signals that your culture, or the 'way we do things around here', has drifted from what you want it to look like.

With our Think Productive Culture Flow™ framework, our culture consultants can help you diagnose where you are now and explore what will make the biggest difference to your organization.

That could mean bringing your leaders together to clarify 'what good looks like', putting in place 'ways of working' team agreements or strengthening your leadership and onboarding programmes, to name just a few possibilities.

If you want to intentionally create the conditions that make focused, sustainable work possible - where expectations are clear, people take ownership and know how to work well together even in tricky times, it's time to dig beneath the surface and make space for the 'culture work'.



Our approach:

Helping your people **make space for what matters**

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Highly practical:

- Fun, lively, interactive & thought-provoking
- Immediate impact through practical implementation and real-world application
- Thoughtful Blended learning to help the learning stick.

Behavioural:

- We understand that psychology – not just technology – is critical for creating new sticky habits
- Our approach builds self-awareness, lasting habits and sustainable ways of working

Led by experts:

- Inspirational & memorable subject-matter experts
- Providing human, tactical, real-life approaches
- Acknowledging the realities & challenges of working in today's world

Since 2009, we've helped over

450,000

People across the world, in multiple languages (spanning every industry imaginable), to make space for what matters.

We stand for inclusivity

Our approach follows the principles of universal learning. This means:

- Giving all participants an equal opportunity to succeed.
- Offering flexibility in the way participants access material and show what they know.
- Seeking different ways to keep people motivated and engaged.

Creating a safe environment

- We don't assume we know participants' situations or context. We approach every interaction with natural curiosity and an open mind.
- We will never expect participants to contribute in a way that makes them feel uncomfortable. We welcome volunteers who would like to contribute to the discussion but never insist.
- We prioritize the psychological safety of our participants, holding neutral, non-judgmental positions and language so they feel it's a safe place to learn, question & grow.



Our clients get it

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These progressive organizations, and hundreds more, **keep coming back** because they've seen the **difference** our work makes

Our impact: Don't just take our word for it

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My whole team loved it. Been thinking about nothing else for the last 48 hours! Amazing.

Global Head of Marketing, HSBC

As a manager, it encouraged me to think about different approaches to encourage the team in my day-to-day work. It helped me to better understand my team dynamics & see where we could make improvements.

Manager, Forestry Commission

The best workshop I've ever been to!

Pharma Medical Safety Director, GSK

A liberating and productive workshop! A must-have for any workforce.

Marketing Director, NBC Universal

An eye-opener and a great framework for managing the pressures of life.

Senior IT L&T Consultant, University of Bristol

It was 5 years ago when I attended your workshop. Still going strong with my second brain. Inbox still at zero.

Head of Trading, Sky

I have never seen so many employees so enthused about implementing ideas and discovering new concepts proposed in a workshop before

Organizational development BP Stockport Homes

Google ★★★★★

Customer Reviews

99%

of our participants recommend our workshops!

"Think Productive have helped me leave a legacy here. And their team really do walk the talk, they fully embody their brand."

L&D Manager, Boots

Your people will feel...

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- Optimistic
- Helped me sort my thoughts and anxieties
- Refreshed
- Hopeful
- A lightbulb moment
- Motivated
- Calmer
- Renewed mindset and focus
- Life-changing
- Less overwhelmed
- I feel lighter
- Energized
- Feel more organized
- Empowered
- Light at the end of the tunnel
- Motivated and inspired to change habits
- More productive & strategic in my working world
- I've changed how I work and already feel more In control
- It is empowering to feel free from useless emails
- Much more confident about getting back on track
- I am on top of my game & I am loving it
- Much more satisfying work life
- First time ever I've finished to go on holiday without working late or a minor meltdown

The ROI of this work

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The People Case

Reclaimed brilliance from improved:

- Clarity & control
- Focus
- Space for deep work
- Openness to opportunity & innovation
- Empowered to think strategically
- Management skills

Wellbeing boost from:

- Less stress & overwhelm
- Team culture of trust, strengths & problem-solving
- More sustainable work/life balance
- Improved motivation, energy & optimism
- Growth in confidence & sense of purpose

The Business Case

Reduced turnover & recruitment costs from:

- Improved employee engagement
- Better employee retention
- More likely to recommend workplace

Productivity gains (savings) from:

- Less reactiveness & distraction
- Less staff turnover disruption
- Less work-related stress & sick leave

Value creation & growth from:

- Increased innovation & impact-thinking
- Alignment to strategic vision
- Better decision-making
- Higher customer satisfaction

The case for investing in your people

Right now, organizations are navigating more change, more complexity and more pressure than ever before.

And through all of it, one thing remains clear: employee engagement has a direct impact on performance – whatever the industry, location or size.

The numbers speak for themselves.

AI and new technologies continue to reshape the workplace; organizations are facing increasing pressure to adapt quickly while supporting people through constant change.

This helps explain the **continued decline in manager engagement** highlighted by Gallup - as the expectations placed on them continue to grow, often without the support, clarity or development needed to lead at their best.

And of course, the role managers play here is critical given they are **the biggest influence on how engaged teams are.**

At the same time, when budgets are uncertain and teams are stretched, the very initiatives that **keep people skilled, supported and connected** are often deprioritized - yet they're **critical to sustaining performance and engagement.**

Investing in your people (all of them!) breaks this vicious cycle – it shows them there's a future worth growing into together.

It's how organizations stay resilient, engaged and ready for what's next.

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Gallup's Q12 Meta-Analysis of 3.3 million employees shows that organizations with highly engaged teams experience:

Up to **51%** Lower staff turnover

23% Higher profitability

18% Higher productivity

10% Higher customer loyalty / engagement

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Let's talk

Get in touch

We can help your organization make space for what matters.
Tell us about your team's challenges or organizational goals and together we'll explore how we can help.

Email us
hello@thinkproductive.com.au

Web
www.thinkproductive.com.au

Call anytime
02 9981 1113