

Coaching to Empower

Discover the power of coaching to engage and develop your team



Participants Up to 20

Format 3 hours (online or in person)

Who should attend? Anyone who works with or leads other humans!

Learning Outcomes

- ▶ Discover the skills required to be a great coach; evaluate your coaching competency.
- ▶ Learn to facilitate conversations by leveraging reflective listening to identify the root cause of issues.
- ▶ Encourage ownership of issues by asking for – versus assuming – the goal of solving the current problem.
- ▶ Use a simple framework to understand a team member’s desire/ability to solve issues on a case-by-case basis.
- ▶ Know when to “help” in the problem-solving process and what that looks like when done successfully.
- ▶ Ensure ownership by allowing them to decide on a solution for implementation.

Overview During this half-day workshop, you’ll learn how to harness your unique coaching style to create a culture of high performance, trust, and safety within your team. You’ll discover how to increase responsibility, self-awareness and self-belief in your people, whilst providing a good balance of support and challenge through upping your own listening and questioning skills.

You’ll come away with an action and accountability plan so you can continue to develop your coaching skills, which you can use to unlock your team’s potential!

94% of participants would recommend our workshops

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Don’t just take our word for it ...

“Life changing is how I would describe Think Productive’s methods’

Sonia Sparkles
Symantec Global Consulting

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